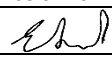

 <p><b>GERALD SMITH ELECTRICAL CONTRACTORS</b> V.A.T 4730278399 REG 2016/232943/07</p> <p>23 FLAMINK ROAD, ALRODE 1449, P.O BOX 166705, BRACKENDOWNS, 1454, TEL: (011) 908-3041/2, FAX: (011) 908-3007, E-MAIL: gerald@gselectrical.co.za</p>	Document Number:	HSE_01.01.02
	Effective Date:	10.01.2022
	Version:	003
	Document reference:	ACMA
	Approved by:	E Smith
	Review date:	08.01.2024
	Signed by Managing Director	
	Signed by CEO	
<b>Assistant Construction Supervisor</b>		

**Assistant Construction Supervisor  
CR 8(8)**

I [Andrew Crowe 16.2](#) am charged with the duty of ensuring compliance with the requirements imposed under **CR 8(8)** of the Occupational Health & Safety Act 85 of 1993. I hereby charge and assign you to assist me in performance of my duties in terms and by authority of **CR 8(8)** of the Act's definitions and the Construction Regulations. You are to ensure that the Occupational Health & Safety Act 85 of 1993, Construction Regulations and Construction Checklists are complied with in your area of responsibility as per the sections of the act as listed at the end of this document.

Having been appointed in terms of Section 16.2 of the Occupational Health and Safety Act 85 of 1993 for **Gerald Smith Electrical** hereby appoint you [Emmanuel Sebeko](#), as Assistant Construction Supervisor

You are to ensure that the Occupational Health & Safety Act 85 of 1993, Construction Regulations and Construction Checklists are complied with in your area of responsibility as per the sections of the act as listed at the end of this document.

You will report to the Construction Supervisor, who will assist you in your functions in terms of **CR8(1)** You will be given all the necessary training, assistance, support, authority and power to carry out your responsibility for the implementation and sustainability of health and safety in terms of the Occupational Health & Safety Act 85 of 1993 and its regulations.

You are restricted to your duties on the **site** and have no authority on any other construction sites or part thereof.


You are charged with reporting on the following issues every month or as and when necessary:

- Check Health and Safety Representative Inspections.
- Complete Internal Inspections/Audits.
- Record daily Continuous Risk Assessments.
- Report Incidents (Near misses, Accidents, Illnesses, First Aid Treatments)
- Ensure and evaluate Competency information (Operators, Drivers, First Aiders, Fire Fighters, HS Representatives etc)
- Assist in compiling method statements and development of safe work procedures

You are required to comply with any OHSA regulation applicable to appointment, namely Construction Work is defined in GAR 1 as:


- 1 The erection, maintenance, alteration, renovation, repair, demolition or dismantling of or addition to a building
- 2 The installation, erection or dismantling of machinery
- 3 The construction, maintenance, demolition or dismantling of any bridge, dam, canal, road, railway, street, runway, sewer or water reticulation system or work on any similar project; or
- 4 The moving of earth, clearing of land or making of an excavation or work on any similar project.

I, [A Crowe 16.2](#) for, **Gerald Smith Electrical** do hereby appoint, [Emmanuel Sebeko](#) as an Assistant Construction Supervisor

Appointed By		
Signature	Designation	Date
	<b>Andrew Crowe Management 16.2</b>	<b>09.09.2025</b>

**Acceptance**

I, [Emmanuel Sebeko](#) hereby acknowledge receipt of and accept and understand the requirements of this appointment.

I confirm that I have received adequate training in the assigned responsibilities and duties required of me.		
I confirm that I have read and understood the assigned responsibility as defined in this letter of appointment.		
I confirm that I accept the legal implications of legislation, regulations and standards listed above and confirm my intention to comply with all the relevant requirements.		
I understand the relevance of the legislative and other requirements to my appointment and confirm my acceptance and undertaking of the assigned responsibilities and duties involved.		
<b>Signature</b>	<b>Designation</b>	<b>Date</b>
	<b>Assistant Construction Supervisor CR 8(8)</b>	<b>09.09.2025</b>